

GLASGOW ASSOCIATION FOR MENTAL HEALTH

GAMH services support people with mental health problems to recover and lead self-determined and purposeful lives. We currently have vacancies for reliable and enthusiastic people who can commit to our core values of equality, inclusion, and recovery. GAMH is a Scottish Living Wage accredited organisation and is committed to Fair Work First principles for all employment terms and conditions. Our Learning and Development Programme guarantees that you have continuous training opportunities to ensure that you have all the skills you need for the job as well as meeting the requirements for SSSC registration.

GAMH are commissioned by Glasgow City Health and Social Care Partnership to deliver a **Compassionate Distress Response Service (CDRS)** for people in distress who do not require a medical or clinical intervention.

The service operates from our GAMH Head Office- Glasgow by the Green.

We wish to appoint the following for our **Out of Hours Pathway**

0.5 x Distress Response Worker (part-time/2 nights)
OOH service – (REF: DRW/OOH/PT)

Full Time Equivalent is 37.5 hours per/week: Mon to Sun 5pm – 2am (4 days on 4 days off) 9.38 hours per night).

**This post is for 0.5 of 4 days = 2 days on per week
Pro Rata: £24,466 per annum – pay award pending**

Post is up to 31st March 2025 with possible extension.

The Distress Response Worker should have good communication skills to be able to work effectively with referrers and individuals using the service. Compassionate listening, be able to alleviate individual's feelings of distress. Be highly resourceful in supporting individuals i.e., identifying coping strategies, self-management techniques and onward referral where appropriate. Be confident and competent to apply risk assessment, safety planning, and escalation processes where appropriate.

Applicants must be able to demonstrate the values and attitude required to work with people who are living with mental health problems and who may have complex needs.

Applicants for all posts must be able to work flexibly; some early morning, evening and weekend working may be required.

GAMH aims to promote equality of opportunity in service delivery as well as in employment practice. To achieve this, we positively welcome applications from all sections of the community. Accordingly, if you have any particular requirements regarding your application please contact Laura Middell, Central Resources Director, on 0141 552 5592.

These posts are regulated work with children and/or protected adults under the Protection of Vulnerable Groups (Scotland) Act 2007. The preferred candidate will be required to join the PVG Scheme or undergo a PVG Scheme update check. An offer of work with Glasgow Association for Mental Health will be subject to the outcome of this check being satisfactory.

If you think you could contribute to our organisation, application packs are available on our website at www.gamh.org.uk

Click on our "About Us" tab to view [current vacancies](#)

**Alternatively, you can request an application pack from: GAMH,
St Andrews by the Green,
33 Turnbull Street, Glasgow G1 5PR – Tel: 0141 552 5592.**

**Closing date for applications
Friday 13th September 2024**