

Equal Opportunities Monitoring Form – Chief Executive

GAMH recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect. We therefore welcome applications from all sections of the community and wish to build an accurate picture of the make-up of our job applicants. We need your help and co-operation to enable us to do this but filling in this form is entirely voluntary.

The information you provide on this form will be treated as strictly confidential and will not be made available to any person involved with the selection process.

The information will only be used for monitoring purposes in an anonymised format and will help us to analyse the profile and make up of applicants.

Please answer as many questions as possible. However, if there are questions you would prefer not to answer, please simply move on to the next question.

The information the organisation gathers helps us to monitor that there is no discrimination against applicants or staff.

What is your gender?

Man Woman Non-binary Prefer not to say

If you prefer to use your own term, please specify here: _____

Are you married or in a civil partnership?

Yes No Prefer not to say

What is your age?

16-30 30-39 40-49 50-59 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

Scottish Other British Irish Any other white background

Please specify _____

Mixed

Any mixed background

Please specify _____

Asian, Asian Scottish or Asian British

Indian Pakistani Bangladeshi Chinese Any other Asian background

Please specify _____

Black, Black Scottish or Black British

Caribbean African Any other Black background

Please specify here: _____

Other Ethnic Background

Any other background

Please specify _____

I prefer not to answer this question

Disability

Do you consider yourself to have a disability or health condition?

Yes No I prefer not to answer this question

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man Bisexual Prefer not to say

If you prefer to use your own term, please specify here: _____

What is your religion or belief

No religion or belief Buddhist Christian Hindu Jewish Muslim
Sikh Prefer not to say

If other religion or belief, please specify here: _____

Do you have any caring responsibilities?

Yes No Prefer not to say

Thank you