

GLASGOW ASSOCIATION FOR MENTAL HEALTH

PERSON SPECIFICATION

POST: PROJECT WORKER

PROJECT: SERVICE CENTRES

QUALIFICATIONS

Essential: Social Work, Community work, Social Care qualification, SVQ 3 or equivalent or a willingness to work towards achieving this qualification is essential which can be registered with the Scottish Social Services Council.

EXPERIENCE

Essential: A minimum of two years' experience of working in a community or Health and Social care setting with people and families with support needs.
Experience in working with individuals in a person centred and recovery focused way
Experience of working in partnership with service users to identify support goals and achieve outcomes.
Experience in lone working as well as being part of a team.
Experience of negotiating and promoting issues on behalf of service users.
Experience of networking and joint working with colleagues and professionals from other agencies and sectors.
Experience of report writing, monitoring and evaluation

Desirable: Supervisory experience
Experience of dealing with the welfare benefits system

SKILLS

Excellent written and oral communication skills.
IT Literate
Ability to work effectively with individuals with a range of needs.
Ability to work under pressure both as part of a team and independently.
Ability to contribute effectively in team meetings and supervision sessions.
Ability to plan, organise, implement and evaluate work in accordance with the goals agreed in the service user outcome based Support Plan.

Excellent interpersonal and negotiating skills.
Reliability and good time management skills
Ability to keep accurate records of work.
Ability to develop your practice through reflection and learning.

KNOWLEDGE

- Essential: Knowledge of the SSSC's Codes of Practice and the National Care Standards and how this framework applies to social care practice.
An understanding of the principle of working in a socially inclusive service and of encouraging user participation.
An understanding of equal opportunities and commitment to anti-discriminatory practice.
An understanding of the principle of safeguarding and protection in Health and Social Care services.
- Desirable: A knowledge of the current framework of legislation around social care and mental health e.g. Regulation of Care (Scotland) Act 2001 Mental Health (Care and Treatment) Act 2003,
A working knowledge of welfare benefits

PERSONAL QUALITIES/ATTRIBUTES

Compassionate and empathetic approach to support
Ability to relate well to people
A commitment to and understanding of human rights, equalities and diversity.
Enthusiasm, motivation, energy and flexibility are all essential qualities required to this post.