

## **GLASGOW ASSOCIATION FOR MENTAL HEALTH**

### **PERSON SPECIFICATION**

**POST: Young Carer Education Worker**

**PROJECT: West Carers Centre**

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### **QUALIFICATIONS**

Essential: Education ,Social Work, Community work, Social Care qualification, SVQ 3 or equivalent which can be registered with the Scottish Social Services Council or a willingness to undertake such a qualification.

### **EXPERIENCE**

Essential: Three years' experience of working in a community setting with young people with support needs.  
Experience in working with young people in a person centred way.  
Experience of working in partnership with Carers/Young Carers/Young People to identify support goals and achieve outcomes.  
Experience of working as part of a team  
Experience of working alone in the community  
Experience of negotiating and promoting issues on behalf of Young people, Carers/young Carers  
Experience of networking and joint working with colleagues and Professionals from other agencies and sectors.  
Experience of report writing, monitoring and evaluation.  
Experience of preparing and delivering training  
Experience of working with young people on a one to one and group work setting.

### **SKILLS**

Excellent written oral communication and presentation skills.  
IT Literate.  
A working Knowledge of Social Media platforms  
Ability to work with effectively with individuals with a range of needs.  
Ability to work under pressure both as part of a team and independently.  
Ability to contribute effectively in team meetings and supervision sessions.

Ability to plan, organise, implement and evaluate work in accordance with the goals agreed in the Young Carers Statement.  
Reliability and good time management skills.  
Excellent interpersonal and negotiating skills.  
To work innovatively and flexibly.  
Ability to keep accurate records of work.  
Ability to develop your practice through reflection and learning.

## **KNOWLEDGE**

Essential: An awareness of Legislation affecting children and young people  
Knowledge of the SSSC's Codes of Practice and the National Care Standards and how this framework applies to social care practice.  
An understanding of the principle of working in a socially inclusive service and of encouraging participation.  
An understanding of equal opportunities and commitment to anti-discriminatory practice.  
An understanding of the principle of safeguarding and protection in Health and Social Care services.

## **PERSONAL QUALITIES/ATTRIBUTES**

Compassionate and empathetic approach to support  
Ability to relate well to people  
A commitment to and understanding of human rights, equalities and diversity.  
Enthusiasm, motivation, and flexibility are all essential qualities required to this post.